

Settle & retain overseas workers

There are many ways you can support your new overseas skilled employee once the visa paperwork has been finalised, to help the placement be more successful. These include:

Preparing an employee welcome pack

Preparing an employee welcome pack with information about local services, facilities and the culture of your workplace is a great way to welcome a new overseas employee into your organisation.

Helping with spouse and family support

Moving to a new country with a family is a daunting experience. Any support you can give such as recommendations for schools or community groups to join, will be much appreciated and work towards retaining your employee for the longer term.

Helping with temporary accommodation

Suggest places to stay, organise temporary accommodation or connect your new employee with another worker, colleague or friend that is offering a share-house arrangement.

Providing an official welcome

Whether it's a morning tea or a staff dinner, it's important to make your new employee feel welcome and start the placement on a positive note.

Online communities

Put your new employee in touch with online community websites that cater to migrants and expatriates.